

JANUARY 18, 2012 – NOTES OF ACTION TAKEN BY THE SEVIER SCHOOL DISTRICT BOARD OF EDUCATION AT A MEETING HELD ON JANUARY 18, 2012, AT 3:00 PM IN THE SEVIER SCHOOL DISTRICT OFFICE.

In attendance were President Clint Johnson, members Tom Hales, Don Naser, and Richard Orr, as were Superintendent Myron Mickelsen, Assistant Superintendent Gail Albrecht, Business Administrator Patrick D. Wilson, and Executive Secretary Patricia Sanchez. Vice President Jack Hansen was excused.

Also in attendance were Secretary Mavanee Loftus and SEA President Barry Erickson.

President Johnson welcomed everyone to the meeting.

Richard Orr offered the reverence and led the group in the Pledge of Allegiance.

ITEM #2. – CONSENT AGENDA. President Johnson called for objections on the consent agenda. Since there were no objections, the consent agenda received Board approval.

ITEM #2.A. – APPROVAL OF MINUTES. Minutes from the December 13, 2011, Board Work Session, Board Meeting, and Closed Meeting were approved.

ITEM #2.B. – POLICY REVISION #3350, SERVICE ANIMALS FOR STUDENTS, EMPLOYEES, & GUESTS– FIRST READING. The proposed policy received first reading approval.

ITEM #2.C. – APPROVAL OF EMPLOYEE. The following individual was approved for employment: **Jennifer Barone** as an instructional assistant at South Sevier High (*remainder of 2011-12 school year*).

ITEM #2.D. – RIGHT-OF-WAYS, EASEMENTS, & TRANSFER OF PROPERTY FOR WAREHOUSE ROADWAY OPENING. The agreements with the Utah Department of Transportation (UDOT) received Board approval. UDOT will be working with the District to make changes in the highway access at the warehouse/maintenance facility site north of Richfield.

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ITEM #2.E. – SCHOOL YEAR CALENDAR FOR 2012-13 – SECOND READING. The proposed calendar received second reading approval.

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ITEM #2.F.1. – REQUEST FOR OUT-OF-STATE TRAVEL. Richfield High School coach Bryan Griffin received approval to attend the *Coach of the Year Track & Field Clinic* in Las Vegas, Nevada on February 16-18, 2012. All costs involved will be paid from the school's inservice funds, including mileage, if necessary.

ITEM #2.F.2. – REQUEST FOR OUT-OF-STATE TRAVEL. Richfield High School coach Corey Morrison received approval to attend the *Glazier Football Clinic* in Las Vegas, Nevada on February 23-25, 2012. All costs involved will be paid from the school's inservice funds, including mileage, if necessary.

ITEM #2.G. – FINANCIAL SUMMARY. The financial summary for the period ending December 31, 2011, was approved as well as the list of checks issued in December 2011.

ITEM #3. – PATRON DIALOGUE. There was no patron dialogue.

ITEM #4.A. – DISCUSSION – ITEMS FROM THE BOARD. The following items were discussed:

- Open Meeting Law roll call of the Board & Administration training requirement: This item was deferred to the February meeting because the training was not provided at the convention and can now be done online. The website for the training is: usbapowerup.com
- USB Convention highlights: President Johnson was appreciative of the opportunity to hear about and participate in the Master Boards Award program and becoming a highly effective school board. He suggested meeting at another time to discuss the five areas of achievement and goals the Board would like to set. He stated that even though he felt the Board was doing a good job that there was always room for growth and improvement. Mr. Wilson suggested having a work session prior to the regular meeting in February. The group agreed on having the work session at 1:00 p.m. on February 22.

President Johnson asked some questions in regards to the voted leeway. Mr. Wilson explained that the District would meet in February to begin putting a steering committee in place for the voted leeway. Principals have been asked to submit a name from their school community councils as well as a student from the high schools to sit on that committee.

Mr. Orr and Mr. Naser commented favorably on the Master Boards Award program and very much enjoyed Dr. Vollmer's presentation. Overall, they felt the conference was very worthwhile.

Mr. Orr reminded the Board and Administration of the Snow College public meeting that evening and encouraged them to attend.

- Superintendent Mickelsen's contract renewal: President Johnson commented on how well the District is progressing and felt that Superintendent Mickelsen's contract should be renewed for an additional two years. Board members echoed his comments.

A motion was made by Tom Hales and seconded by Don Naser to renew Superintendent Myron Mickelsen's reappointment for a two-year term ending June 30, 2014. Motion passed unanimously.

President Johnson also expressed appreciation to Superintendent Mickelsen for all he does and stated how proud he was of our District and impressed with their presentation on January 11 to Lt. Governor Bell and other legislators.

Mr. Hales commented that Sevier District is out performing other districts and how much he appreciates the administration and the excellent job they do.

Superintendent Mickelsen expressed appreciation to the Board for their vote of confidence and for their continued support. He complimented the principals and teachers for all their efforts and dedication to educating students. Appreciation was expressed to the District Administration as well.

ITEM #4.B. – DISCUSSION – ITEMS FROM ADMINISTRATION. The following items were discussed:

Items from Superintendent Mickelsen

- Legislative update: Superintendent Mickelsen explained that Senator Osmond is sponsoring SB 97, which will provide for some one-time and ongoing funding for the adaptive testing. Senator Dayton is sponsoring a bill for the EPAS system of measurement as well. He expressed appreciation for the fact that Sevier District has helped inform other districts and legislators throughout the state by giving them a better understanding of adaptive testing and other related issues. He also mentioned that Senator Osmond was moving forward with performance pay and teacher and administrator evaluations. He was pleased that the District already has the new teacher job description and the administrative evaluation in progress because of the direction Senator Osmond is headed.

Superintendent Mickelsen explained that he recently attended a CTE meeting where there was a discussion about some of the concerns with the UCAT system as far as CTE funds. There was \$5 million that was not awarded through the WPU process for students to attend vocational classes. Mr. Wilson explained that the hope is that the legislature will restore the funding back to what it was.

Items from Gail Albrecht

- Mrs. Albrecht explained that the District had responded to the ACLU's inquiry. All principals attended a 45-minute training where they viewed the landmark case recommended by the ACLU. The District looked into its discrimination and harassment policy and plans to make some minor changes to some of the wording. The principals were also provided a safe space kit as well as an administrators guide to handle harassment, particularly with gender issues. Mrs. Albrecht felt it was a very worthwhile training.

- The Utah Alternative Language Placement Assessment (UALPA) testing of ELL students has begun and is required by the federal government. The District has to demonstrate that they are helping those students who don't speak English as their first language. It's not a computer-based test but a paper-pencil test, and will be completed in January. The speaking portion has to be administered one-on-one and the other three sections can be administered as a group. There are 116 ELL students and of those, 40 are fluent and 16 are advanced. The students who are fluent are not required to take the test. The majority of ELL students are Hispanic; there are two Indian students, and some Russian, who are now fluent. The academic language is the most difficult. The District has a Spanish speaking instructional assistant, who has been very helpful. Teachers have done a very good job.

- The NWEA winter testing window opens February 6. Mrs. Albrecht stated that in her opinion this was the most important testing window. It's a good time to have teachers aware of what their students' needs are and to know what they have or have not learned. They have an opportunity to adjust their instruction and gear up for the spring assessment. With NWEA, the District has an advantage over the rest of the state because test results are quickly available, whereas in the past, results were not available until mid-summer.

Mr. Orr stated that some parents and others have contacted him with concerns that students are being over-tested. Superintendent Mickelsen stated that research shows students are spending approximately three hours on testing per school year with some time added for EPAS. Mrs. Albrecht explained the assessment costs and how vital this information is to teachers. Mr.

Wilson explained that as a pilot district for NWEA, there have been no costs to the District until this year. President Johnson felt it was money well spent to be able to pinpoint where students need the help.

- iObservation update: To date, there have been 902 observations completed by the principals. Mrs. Albrecht stated that she had seen a lot of positive instructional results since the program was implemented last school year and feels the District is preparing well for the legislature's appetite for teacher evaluations. She also commented that most teachers are becoming more comfortable with the program. She shared an observation experience with the group.

Mrs. Albrecht informed the Board that a summer training calendar had been developed and would be provided to the principals. The USOE will provide Common Core training with a focus on elementary math. Also, science and social studies teachers will be invited to see their contribution to reading and comprehending in technical work (non-fiction). There will be a follow-up training for all content areas so teachers will have an opportunity to map and identify power standards.

Items from *Pat Wilson*

- Construction update: Mr. Wilson explained that South Sevier Middle School has a small retention due to a roof needing to be fixed. The District is still holding a sizeable retention at Ashman Elementary because of a couple of items that they've been slow to complete. Monroe and North Sevier High School projects are mostly completed. He explained that the change order is for the site improvements throughout the District for additional cement/asphalt and an expansion of the projects. He reviewed the change order with the group.

- School Food Service inspection: Mr. Wilson praised the school food service staffs for doing an exceptional job in preparing breakfast and lunch at the schools. He said they have become nutrition specialists and are doing good things everyday and in the best interests of students. Health inspectors come unannounced and when the most recent inspection took place, four schools scored 100 percent, meaning they found absolutely no violations. There were four schools at 99 percent, two at 95 percent, and one at 94 percent.

- NESS update: Mr. Wilson explained that the District has made many presentations. There is some conflict with the urban districts. The USBA legislative committee has tabled this issue. Superintendent Mickelsen commented on the great job Mr. Wilson has done with NESS and complimented him on his ability to explain it so that it's understood. Many have expressed appreciation for his willingness to take this on. He also expressed appreciation to Mrs. Albrecht for her presentation on January 11.

- H&A insurance pool update: Mr. Wilson explained that the District sits inside of a health insurance pool sponsored through the Utah School Boards Association. This year, a few other districts joined the pool. A lot of other districts want to join the insurance pool. To protect the entities of the pool, an interlocal agreement will be forthcoming to protect the rates and procedures for coming in and going out of the pool.

- Mr. Wilson reviewed the Governor's budget with the group.

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- The District's retirement dinner was tentatively set for May 9, 2012.

- Mr. Wilson provided information on staffing for the 2012-13 school year. He explained that Edu-Jobs money ends as well as some of the Indian funding.

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ITEM #5. – CLOSED MEETING. A motion was made at 4:39 p.m. by Richard Orr and seconded by Tom Hales to take a break and go into the Closed Meeting to discuss the character, professional competence, or physical or mental health of an individual(s), negotiations, real property, and litigation. Voting went as follows: yes – Clint Johnson, Tom Hales, Don Naser, and Richard Orr. Motion passed.

In attendance were President Clint Johnson, members Tom Hales, Don Naser, and Richard Orr, as were Superintendent Myron Mickelsen, Assistant Superintendent Gail Albrecht, Business Administrator Patrick D. Wilson, and Executive Secretary Patricia Sanchez. Vice President Jack Hansen was excused.

A motion was made at 5:04 p.m. by Don Naser and seconded by Tom Hales to go out of a Closed Meeting. Voting went as follows: yes – Clint Johnson, Tom Hales, Don Naser, and Richard Orr. Motion passed.

ITEM #6. – ACTION ITEMS. A motion was made by Don Naser and seconded by Richard Orr to set a Board Work Session for Wednesday, February 22, 2012, at 1:00 p.m. Motion passed unanimously.

A motion was made by Richard Orr and seconded by Tom Hales to approve change order #5 for the District site improvements. Motion passed unanimously.

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A motion was made at 5:09 p.m. by Don Naser and seconded by Richard Orr to adjourn the meeting. Motion passed unanimously.

I certify that upon motion duly made, seconded and passed, the Board of Education of the Sevier School District approved the foregoing minutes on the 22nd day of February 2012. I further certify that a quorum of the Board was present on both the day covered by these minutes and the day of approval.

Patrick Wilson, Business Administrator